



SPORT AUSTRALIA HALL *of* FAME

THE SPORT AUSTRALIA HALL OF FAME LTD

SELECTION COMMITTEE POLICY

This Policy is made by the Board under The Sport Australia Hall of Fame (SAHOF) Constitution in pursuit of the objects of SAHOF and in the best interests of SAHOF and its Members. It is subject to and should be interpreted in accordance with the SAHOF Constitution.

Definitions and interpretation for this Policy

In this Policy:

SAHOF means The Sport Australia Hall of Fame Limited (ACN 077 728 897).

Board means the Board from time to time of SAHOF as defined in the company's constitution.

CEO means the Chief Executive Officer from time to time of SAHOF.

Chair means the Chair from time to time of SAHOF.

Closing Date is the date for the close of nominations for election to membership of SAHOF and is the date shown in clause 7.1.

Committee means the Selection Committee described in clause 2.

Committee Chair means the Chair from time to time of the Committee.

Committee Members means Members of the Committee.

Company means The Sport Australia Hall of Fame Limited (ACN 077 728 897)

Constitution means the Constitution of SAHOF.

Directors means the appointed Directors for the time being of the Company.

Members means persons admitted into the Athlete or General category of Membership into SAHOF as determined under the Constitution but for the purposes of this Policy does not include the Confederation of Australian Sport Inc. (CAS) and Sport Australia (SA) who are recognised as Executive Member Directors of the Company.

Opening Date is the date for opening of nominations for election to membership of SAHOF and is the date shown as decided.

Relevant Sporting Organisation (RSO) means an Australian sporting organisation generally recognised as being the organisation having primary responsibility for a sport or sporting discipline or under whose auspices a particular sport or sporting discipline operates or is conducted.

Selection Day means the day described in clause 7.1.

Establishment of the Committee

- 2.1) SAHOF recognises and promotes the outstanding sporting achievements of our sportsmen and women to preserve Australia's rich sporting heritage. It is an illustrious group of Australia's most respected and celebrated champions that span time. They are the best of the best, who through their achievements, have made a significant contribution to our nation's sporting history.
- 2.2) Membership of SAHOF is the crowning achievement of a sporting career and represents the highest level of peer recognition for an individual's contribution to his or her sport.

- 2.3) SAHOF has established the Committee to consider nominations to recognise Athletes and other persons (General) who have contributed to athlete performances, and/or to the development and status of Australian sport for admission to Membership of SAHOF.
- 2.4) In addition, the Committee may consider and make recommendations to the Board for;
 - a) Finalists and the winner of the annual The Don Award;
 - b) Elevation of Member(s) to Legend status;
 - c) Spirit of Sport Award, Team Sport Australia Award & Hall of Fame Moments;
 - d) any other Awards as required.

Purpose of the Committee

- 3.1) The Committee will;
 - a) in regard to induction;
 - (i) consider all nominations for induction into SAHOF;
 - (ii) select from nominations, suitable persons for induction in accordance with this policy;
 - (iii) refer selected persons to the Board for approval
 - b) make recommendations to the Board for approval of;
 - (i) the elevation of Member(s) to Legend status;
 - (ii) The Don Award finalists and winner;
 - (iii) Spirit of Sport Award, Team Sport Australia Award & Hall of Fame Moments;
 - (iv) any other Awards as required;
 - c) monitor the appropriateness of the selection criteria for Inductees and Awardees as set out in this Policy;
 - d) regulate and review the procedures of the Committee including meetings, voting and membership and the like;
 - e) recommend procedures for Induction, including the manner and type of recognition to be accorded inductees; and
 - f) carry out such other duties and functions and make recommendations on such matters as the Board may otherwise require from time to time.
- 3.2) The Committee will at all times act in good faith and in accordance with, and subject to the terms of this Policy, unless expressly authorised otherwise by the Board.

Membership of the Committee

- 4.1) Committee Members will be appointed by the Board.
- 4.2) Membership of the Committee shall consist of:
 - Five Athlete Members, two of whom shall be Directors of SAHOF
 - Three General Members
 - The Chair (ex-officio)
 - The CEO (ex-officio) (non-voting)
 - Up to three additional experts as outlined in Clause 4.3
 - Representative of Australian Sports Museum (ex-officio) (non-voting)
- 4.3) The Board may from time to time, upon the recommendation of the Committee Chair, appoint to the Committee up to three persons (with voting rights) not being Members of

SAHOF who are respected in the sporting community and regarded as being highly informed on the subject of sports generally.

- 4.4) The Board will take into account the principles of equity and diversity in considering and making appointments to the Committee.
- 4.5) The Board shall appoint the Committee Chair. In their absence, and where it is impractical for the Board to appoint a substitute Committee Chair, the Committee may appoint a Committee Chair from among its Members.
- 4.6) The CEO shall act as Secretary of the Committee.
- 4.7) Committee Members should have a general knowledge of the history and traditions of sport in Australia and knowledge of a variety of sports disciplines, events, competitions and competitors.
- 4.8) Each member of the committee, excluding non-voting members, will have one vote on any matter being discussed. In the case of an equality of votes the Chair may exercise a casting vote.
- 4.9) A quorum for Committee meetings shall be four members of the Committee present at all times during the convened Meetings.
- 4.10) The Board may appoint any eligible person as outlined in Clause 4.2 to fill a casual vacancy on the Committee.
- 4.11) The Board may require a member of the Committee to resign and that Member shall resign where in the opinion of the Board, the member is unwilling, or is deemed incapable of effectively, or properly, performing the duties required of a Committee Member.

Term

- 5.1) Subject to the SAHOF Constitution, this Policy (6.1) and any other relevant SAHOF policies a Committee Member shall hold office for a period of five years or until the appointment of a successor whichever is sooner.
- 5.2) Committee Members may be re-appointed but unless otherwise agreed by the Board may not serve more than two consecutive terms.

Retirement of Selection Committee Members

- 6.1) Unless otherwise determined by the Board, Committee Members to retire by rotation at expirations of terms. To enable continuity in the Committee a process of rotation should be established with retirements scheduled to support continuity of knowledge. The Board in consultation with the Chair of the Committee shall determine when Committee Members retire.

Nomination Process

- 7.1) The nomination process is as follows:

Opening Date:	Any time
Closing Date:	December 10 each year (Nominations received after this date considered following year)
Selection Day:	Annually as determined
- 7.2) Nominations will be compiled internally through research, from Members, RSOs, and other interested persons and bodies, including members of the public. Calling for nominations may be promoted through print, web site and electronically.

- 7.3) Following the closing date nominations will be collated and distributed to Committee Members allowing for review prior to Selection day.
- 7.4) Once nominated a Nominee stays on the nominations list (until they are selected) and may be considered by the Committee annually subject to such criteria processes as may be determined by the Committee and/or the Board from time to time.
- 7.5) Nominations can be resubmitted if new information of relevance is available.
- 7.6) Nominees may not be selected despite being nominated and considered on a number of occasions.

Selection Process

- 8.1) The Committee will consider the list of nominations prior to Selection day and will meet on Selection day to finalise selections.
- 8.2) The Committee will consider nominations against the criteria set out in this Policy.
- 8.3) A maximum of up to eight Inductees: six Athlete and two General persons may be selected annually. The Committee can recommend to the Board additional selections for approval.
- 8.4) Selected Inductees will be invited to accept Membership within the Annual Induction and Awards Program. Should any not be in a position to attend their formal Induction, with the exception of posthumous Inductees of whom a representative will be invited, then formal Induction will be held over until available to attend or for alternate presentation as decided by the Board.
- 8.5) The Committee may select up to two reserves in each category in case those first selected cannot attend the Induction & Awards Program presentations (refer clause 8.4).
- 8.6) Whilst it is preferred that only one person per sport is Inducted annually, the Board may, in exceptional circumstances and on the recommendation of the Committee, vary this preference.
- 8.7) The Committee will take into account the principles of and diversity in considering nominations and selections i.e.: era's, sports (high and low profile), gender etc., to accurately reflect the history of our broad national sporting story.
- 8.8) The Committee may establish further procedures to regulate its selection process.
- 8.9) Only Committee Members present at the Selection day meeting are entitled to vote. Absent Committee Members may submit recommendations for consideration by the Committee.
- 8.10) The Committee will refer the names of persons selected to the Board for ratification.
- 8.11) The Committee is the final arbiter in relation to the selection of any Nominee, subject always to final approval by the Board.
- 8.12) The Board from time to time may accept a recommendation from the Committee to admit as Members, nominees who previously may have been worthy of admission but have been unable to be admitted due to the annual restriction on the number of Inductees. For uniformity reasons the Board may accept such recommendations at 5-year intervals.
- 8.13) as a general rule the Committee will consider nominees in the following eras; pre 1925, 1926-1950, 1951-1975, 1976-2000, 2001-onwards for the purposes of reviewing accumulated meritorious but previously unsuccessful nominations under the following "catch up" guidelines:

- a) Catch up will occur every five years commencing (year).
- b) To be eligible under catch-up, nominees must have been on the consideration list for five or more years.
- c) Considered in eras of 25 years.
- d) Limit to a maximum of two Athlete Members and one General Member per era.
- e) SAHOF Board to make final decision.

Criteria for Election to Membership of SAHOF: Athlete Members

- 9.1) Membership as an Athlete Member of SAHOF is limited exclusively to the top echelon of Australian athletes who have all achieved the highest honours at the peak level of competition.
- 9.2) Nominees;
 - a) must be an Australian Citizen;
 - b) must be superior achievers at the highest level of competition in recognised sports (SA & other);
 - c) must have the support of their peers.
- 9.3) Nominees shall not be considered until four years after;
 - a) retirement from their highest level of competition at the relevant international and/or national level; or
 - b) the performance of a particularly outstanding athletic achievement, that in the opinion of the Committee, warrants special consideration.
 - I. Consideration of Clause 9.2 b) would be considered in sports such as golf, yachting and equestrian where age is not a barrier to competing at the highest level.
- 9.4) The Committee;
 - a) may consider a nominee who is part of a team on the same basis as it considers any individual nomination;
 - b) will consider the degree of difficulty for a nominee to attain the highest level of achievement;
 - c) will consider in addition to a candidate's individual achievements, that person's integrity, sportsmanship and character;
 - d) may refer a nomination received from an individual or other interested person to the RSO to verify achievements which have been attributed to a nominee;
 - e) may seek advice from the RSO where two or more nominees in respect of the same sport or sporting discipline are under consideration;
 - f) may seek endorsement of a nomination by the relevant RSO, noting lack of endorsement is not a bar to selection.

Criteria for Election to Membership of SAHOF: General Members

- 10.1) Membership for General Members was established to recognise those who have shown excellence and had outstanding achievements in roles supportive to sports participants.
- 10.2) The primary requirement for selection as a General Member is a high-level achievement from personal effort or initiative, in a field of endeavour that contributes to the performances of Australian athletes or to the development and status of Australian sport.
- 10.3) Nominees;
- a) must be an Australian Citizen;
 - b) must have displayed an extraordinary contribution at the highest international or national level of that person's sport or to sport generally; and
 - c) must be:
 - Initiators/game changers
 - Innovators whose work has been adopted widely
 - Sports developers
 - Achievers at the highest levels of office or appointment available
- 10.4) Fields of endeavour which would be considered suitable as contributions to the performances of athletes or to the development and status of Australian sport include:
- Sports administration
 - Sports coaching/training
 - Sports science/medicine
 - Sports media/history
 - Sports officiating (umpires/referees/judges)
- 10.5) Nominees may be involved in other areas but must satisfy the criteria detailed in clause 10.2 and 10.3.
- 10.6) Mere long-term service or involvement with sport or sporting bodies by a candidate without having satisfied the primary requirement in clause 10.1 and/or demonstrated outstanding achievement arising from personal initiative or innovation is not sufficient justification for selection.
- 10.7) The Committee;
- a) will consider in addition to a candidate's individual achievements, that person's integrity, sportsmanship and character;
 - b) may refer a nomination received from an individual or other interested person to the RSO to verify achievements which have been attributed to a nominee;
 - c) may seek advice from the RSO where two or more nominees in respect of the same sport or sporting discipline are under consideration;
 - d) may seek endorsement of a nomination by the relevant RSO, noting lack of endorsement is not a bar to selection.

Legend of Australian Sport

- 11.1) Official Legend of Australian Sport is a category award eligible to Members of SAHOF.
- 11.2) Elevation provides the opportunity to celebrate and honour a distinguished Member whose sporting performances are considered part of Australian folklore and the recognition and elevation provides the opportunity to re-tell the remarkable story and inspire a whole new generation of Australians.

- 11.3) Elevation to Legend status will be conferred upon Members who have;
- a) made a unique contribution to Australian Sport, leaving an indelible mark on the community and its history;
 - b) been dominant in their discipline for the majority of their career (the greatest of their era);
 - c) been significant contributors to the community by their inspirational achievements;
 - d) distinguished themselves at the very highest levels of sport, and in doing so have offered inspiration and example to younger Australians;
 - e) The differentiation between Member and Legend is that the names of the Legends should be the first to come to mind whenever the pinnacles of Australian sporting performances are discussed.
- 11.4) Only one Member Athlete may be elevated as Legend annually, subject always to the right of the Board at its discretion, where exceptional circumstances exist, to name a Member General or an additional Legend.
- 11.5) The Committee will;
- a) each year review, select and rank no more than six Athlete Members to be considered for elevation, with the final selection resting with the Board;
 - b) consider Athlete Members who have retired from the highest level of sport for at least 15 years;
 - c) ensure a highly desirable, balance of sports recognised giving due consideration to selecting Members from sports that have not had a Legend selected or from sports that have a low percentage of Legends.
- 11.6) The Committee may consider deceased and General Members however, it is preferred the availability of the chosen Member to attend the Annual Induction and Awards Program is a highly relevant factor for selection but at the Board's discretion.
- 11.7) It is proposed the achievements and history of the selected person/s will be detailed and formally presented within the Annual Induction and Awards Program and that naming of the Legend/s will remain highly confidential until this presentation, unless the Board deems otherwise.

The Don Award

- 12.1) A special category of annual recognition of current athletes exists titled The Don Award named in honour of inaugural Inductee and Legend Sir Donald Bradman and specifically the words he spoke when accepting Induction on behalf of the inaugural Inductees in 1985. This was:

"When considering the stature of an athlete or for that matter any person, I set great store in certain qualities which I believe to be essential in addition to skill. They are that the person conducts his or her life with dignity, with integrity, courage and perhaps most of all, with modesty. These virtues are totally compatible with pride, ambition and competitiveness."

- 12.2) In considering nominations for this Award, the Committee will consider the following broad criteria:

- a) Current Athletes or Teams, who through their performance and example over the preceding 12 months have had the most capacity to inspire the nation.
 - b) The performance is to have been achieved at the highest level of their sport.
 - c) The award is not intended to be a 'best of best' award.
- 12.3) A list of finalists will be selected from which the winner will be chosen.
- 12.4) The period for consideration will be the period of 12 months (or thereabouts) with the cutoff date being September (date to be determined annually) each year.
- 12.5) Recognition of the winner does not confer on that person membership of SAHOF.
- 12.6) The naming of the winner will remain confidential until the announcement within the Annual Induction and Awards Program, but the names of finalists may be released publicly beforehand.

Spirit of Sport Award

- 13.1) A special award was initiated by the Board in 2005 to acknowledge an extraordinary sporting achievement and performance that captures the heart of the nation.
- 13.2) This award is not intended to be given annually but may be granted at the Board's discretion, for a performance that is very special and destined to be part of Australian sporting history.
- 13.3) The Committee may consider each year all events, individual and team performances that are very special and considered 'one off' stand-alone 'memorable sporting moment'.
- 13.4) The final selection resting with the Board.
- 13.5) The period for consideration will be 12 months (or thereabouts) calculated from the previous Induction and Awards Program.
- 13.6) The naming of the winner will remain confidential unless the Board deem otherwise.
- 13.7) Recognition of the winner does not confer on that person membership of SAHOF.

Team Sport Australia Award

- 14.1) A special category of recognition exists for Teams. The Board will consider recommendations from the Selection Committee for inclusion in this category.
- 14.2) In considering Teams for nomination the following criteria shall apply:
- a) Australian teams will be considered which through their performances have
 - (i) made significant contribution to the nation's sporting heritage
 - (ii) competed at the highest level of participation available in that sport for that team and in a specific event.

For the purposes of this and the next clause 'a specific event' means a single event but may comprise one or more matches or a series of matches for which the team was chosen.

- b) A team is a combination of two or more players who form a side or unit for the purposes of a specific event.

- c) It is not intended in determining eligibility that the whole of a national squad would be considered. A multisport squad or multiple discipline squad are not considered e.g Olympic squads or a Swimming World Championship team.
 - d) Teams may only include those who competed and not those who were part of a wider squad of players.
 - e) In the case of winning relay teams, only athletes who competed in the final will be considered.
 - f) Chronological order of team success will be considered but not essential
 - g) Consideration of teams will be four years after the achievement to allow for historical context. The committee at its discretion can extend this period.
- 14.3) Voting will be conducted in the same manner as for selection of Members.
- 14.4) Recognition of the winner does not confer on that person membership of SAHOF however, the team will be enshrined into the Sport Australia Hall of Fame and included in all historic records. Persons comprising a team are eligible for individual membership by virtue of their own achievements.

Hall of Fame Moments

- 15.1) A special category that recognises the moments that are a part of Australia's sporting history.
- 15.2) Hall of Fame Moments is designed to run as a campaign for public engagement through a media outlet selected by the Board.
- 15.3) Nominations for Hall of Fame Moments master list must be submitted in line with the nomination process detailed in clause 7.
- 15.4) Hall of Fame Moment must be a moment that is regarded as having contributed to the rich Australian sport tapestry. These are not THE Greatest Moments, they are Great Moments.
- 15.5) A moment will not be considered until 4 years have passed since its occurrence
- 15.6) The committee will vote for their 20 Moments from a master list which will form the Top 20 Hall of Fame Moments.
- 15.7) The Top 20 Hall of Fame Moments will be approved by the Board before going to their preferred media outlet for publication and public voting.
- 15.8) The selected media outlet may brand the public vote as they wish while incorporating the Sport Australia Hall of Fame moment. The media outlet may run the public vote in a manner that works to their interest.
- 15.9) Recognition of the winner does not confer on that person membership of SAHOF however the moment will be enshrined into the Hall of Fame and included in all historic records. Persons comprising a moment are eligible for individual membership by virtue of their own achievements.

The Dawn Award

- 16.1) A further special category of annual recognition exists titled The Dawn Award named in honour of Legend Dawn Fraser.
- 16.2) The winner of The Dawn Award can be someone who is below the nation's consciousness but whose story is absolutely inspiring when given the light of day. They can be a

ground-breaker. They can be a person, team or organisation who, through their actions and their stories, have changed or can change sport for the better. Who, against the odds, have raised the bar. They can be from this or a previous generation. Their stories should resonate and be inspiring for the young. Above all, like Dawn, they are courageous, they are brave. They may or may not be high profile, and may or may not be SAHOF members.

- 16.3) A list of finalists will be selected from which the winner will be chosen.
- 16.4) If awarded the award will be determined September (date to be determined annually) each year.
- 16.5) Recognition of the winner does not confer on that person membership of SAHOF.
- 16.6) The naming of the winner will remain confidential until the announcement within the Annual Induction and Awards Program, but the names of finalists may be released publicly beforehand.

Certification and Publication

- 17.1) The Secretary at the end of the meeting will formalise the results of the voting. The Committee Chair will present the recommendations of the Committee to the Board for its approval or otherwise at its next meeting.
- 17.2) The Chair by letter will invite those confirmed by the Board to Membership. Upon acceptance, the names of the new Members will be announced within the Annual Induction & Awards Program.

Confidentiality

Subject to any arrangements of which the Board may approve no member of the Board, the Committee or SAHOF staff shall divulge or disclose the results or other particulars of the selection process at any time.

Amendments

- 19.1) The Board may revoke, alter or amend this policy at any time.
- 19.2) The Committee may make recommendations to the Board for amendments to this policy.